

Kickstart Essex Gateway

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What is Kickstart?

- A £2bn fund to create high quality 6-month work placements for young people
- Placements are fully funded for 25 hours per week, plus NI contributions
- A grant is paid to employers to cover training for young people
- This is a voluntary scheme for young people, who will be referred by DWP
- Young people are aged 16-24 years and will be unemployed or at risk of being so
- The scheme will operate until December 2021





How to participate?

- Employers with more than 30 placements to offer can apply directly to DWP
- Employers with fewer than 30 placements can go via a DWP Kickstart Gateway or apply directly
- Essex County Council is operating as a DWP Gateway
- Our project is called Kickstart Essex
- Kickstart Essex is recruiting employers now





Applying to Kickstart Essex

- Step One: Contact Kickstart Essex <u>kickstartessex@essex.gov.uk</u>
- Step Two: Employers will register for the scheme, via our Kickstart Essex Gateway and fill out some paperwork about your business and Kickstart placement(s)
- Step Three: Kickstart Essex will share employer and placement information with DWP
- Step Four: Your placement advert will be shared with young people
- Step Five: Kickstart candidates will be referred to you by DWP Work Coaches
- Step Six: Employers will interview applicants & chose the best candidate
- Step Seven: Kickstart placements will start





Kickstart Essex – ongoing support

- Single point of contact for businesses and young people
- Removing barriers and enabling access to opportunities to smaller businesses
- Advice and flexible support for businesses
- Regular check ins
- Support with identification of the training needs of young people
- Signposting to local training options
- Potential to match fund training or support for young people
- Supporting to enable young people to progress into sustainable jobs







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