

Mr Jason Fergus, Director
Active Essex
E2 County Hall
Market Road
Essex CM1 1QH



The **RACE**
Equality Code
2020

RACE Equality Code Accredited Organisation: Active Essex
Accreditation Verification Date/Number: May 2021 / 10/03-21/AEX099/S/KG/JR

Dear Jason,

Congratulations on completing the RACE Equality Code 2020 Assessment, we have now reviewed your submissions and we are pleased to inform you that you are eligible to use the RACE Equality Code Quality Mark which is attached. Please display this quality mark on your official stationary, website and social media.

You have demonstrated compliance with the Code by:-

- (a) Outlining how you will apply the main principles
- (b) Complying with the provisions on a comply or explain basis
- (c) Providing explanations of how you will achieve the Must provisions that were assessed as partial compliance

Your commitment and application are an important part of the collective effort to radically move the dial on representation in the boardroom and senior leadership and we believe this quality mark will become synonymous with organisations that are taking a targeted approach in this area, whilst ensuring that it forms part of a wider inclusion strategy.

We hope that you found the process beneficial and that the various elements will help to continue to strengthen your equality, diversity and inclusion strategies and actions on this journey to show that your organisation is fully committed to race equality.

This now completes the process however, **tgf** would expect Active Essex to carry out a full review after 3 years (with a monitoring review within 18 months of your report date).

Your next full review and reassessment should take place no later than **May 2024** and you will be contacted nearer the time to make arrangements for this to be carried out.

Should you have any further queries or questions, please do not hesitate to get in touch.

Yours sincerely

Karl George MBE



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