

SAFEGUARDING IN 6

SAFEGUARDING FOR COMMITTEE MEMBERS



IT IS EVERYONE'S RESPONSIBILITY

- Whilst club welfare officers lead on safeguarding & welfare concerns, ALL committee members share responsibility for ensuring the safety & wellbeing of participants.
- Actively promoting & supporting safeguarding should be part of every decision & discussion.

BUILDING A SAFEGUARDING CULTURE

A positive safeguarding culture means

- Creating an environment where concerns are taken seriously
- Policies are relevant, up to date, and provide a practical working guide
- Appropriate behaviour is displayed at all times
- Club values of respect & inclusion are upheld
- Everyone feels safe to speak up, knowing they will be listened to & concern be acted upon

SUPPORT & EMPOWER YOUR CLUB WELFARE OFFICER

Your club welfare officer needs the committee's full support to carry out their role effectively. This includes

- Ensuring the CWO has the time, resources & authority to act
- Regular reviews of safeguarding policies & procedures with the CWO
- Listening to the CWOs concerns & taking action when needed
- Make safeguarding a standing agenda item on all committee meetings

TRAINING & AWARENESS

- Committee members should complete basic safeguarding awareness training and keep it up to date
- Understanding the signs of abuse, reporting procedures & the club's safeguarding policy enable informed & responsible decision-making.

UNDERSTAND YOUR POLICIES & PROCEDURES

- All committee members should be familiar with the club's safeguarding policy, codes of conduct & reporting procedures
- These all need to be reviewed regularly to ensure they are current & accessible to all.
- If you are affiliated to a National Governing Body (NGB) your policy needs to reflect their guidance

SAFEGUARDING CHAMPION

Having a safeguarding champion on your sports club committee is a powerful way to ensure safeguarding remains central to decision-making. This role complements the CWO by embedding a safeguarding lens at leadership level. It ensures

- The committee maintains accountability for creating a safe & inclusive club culture
- Support for the CWO if issues escalate or require wider committee support

ACTIVE ESSEX SPORT WELFARE LEADS

FOR FURTHER INFORMATION & SUPPORT ON HOW WAYNE & MARIANNE, THE ACTIVE ESSEX SPORT WELFARE LEADS, CAN SUPPORT YOUR CLUB OR ORGANISATION, PLEASE CLICK [HERE](#)