

ADVANCED LEVEL

The final stage of the Leaders Academy recognises consistent volunteering and impact at a local level. At this point, young leaders demonstrate a wide range of skills and qualities, including:

- ★ PLANNING
- ★ LEADING AN ACTIVITY
- ★ REFLECTIVE PRACTICE
- ★ SAFETY AWARENESS
- ★ OFFICIATING SKILLS

This stage celebrates young leaders who have grown into capable role models, ready to contribute meaningfully to their clubs and communities. To achieve, young leaders must demonstrate 5 out of 5 key skills and qualities:

Skill	Competencies	How a young leader demonstrates this:	Mentor Guidance
Planning skills	Preparing and organising effective sessions.	Showing a well structure plan prior to delivering in a session	Discuss elements that should be included in a plan.
Leading an activity	Setting up, managing and running activity sessions with groups of younger people	Taking ownership in a small activity and delivered well and safety.	Offer support and feedback when planning and delivering the session. Young leader can use IDEAS technique to support the session Ideas, Demonstration, Explanation, Activity, Summary
Reflective practice	Able to reflect and committed to learning and self-development	Takes responsibility for their own development. Able to review their own performance and identifying areas for improvement	Offer space for open discussion for young leader to reflect at the end of the day what worked well and what they would improve on.
Safety awareness	Using equipment safety and storing away.	Demonstrating how to use equipment safety and maintaining a safe environment for all participants	Discuss where equipment should be kept and how to keep participants safe.
Officiating skills	Demonstrates fairness, accuracy, and confidence in applying rules, making decisions, and ensuring safe, enjoyable competition.	A young leader demonstrates officiating by confidently applying rules, making fair decisions, and ensuring games run smoothly and safely.	Discuss rules of the games, applying rules and why decision making is important

- Once you have completed a badge, please complete this form [here](#).
- Once submitted the team will be in touch of the young person's formal Recognition Letter endorsed by Essex County Council Year of Opportunities, recognising their dedication and achievements
- By completing this stage, it celebrates young leaders who have grown into capable role models, ready to contribute meaningfully to their clubs and communities.